

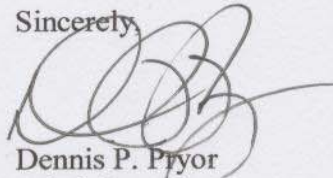
September 3, 2003

To Whom It May Concern:

I enjoyed working with Mark Nolen on our past physician search. He provided quality candidates and handled the contact negotiations above our expectations. We were able to secure a very pleasant and friendly candidate from a neighboring state through Mark's efforts. I was very pleased with the professional relationship he demonstrated on our behalf and would be interested in utilizing Medicus Partners for additional searches as they came available.

I would recommend Mark or his firm to anyone who is planning to hire additional physicians for their facilities or communities.

Sincerely,



Dennis P. Pryor
Administrator
Salem Memorial District Hospital

“Commitment to Caring”