



September 17, 2009

To Whom it May Concern:

We have had some extremely negative experiences in the past with physician search firms. Most had accepted recruitment assignments and not followed through on their commitments. As a result, my CEO and I contacted many NAPR member firms in an effort to find one that might operate differently than the others.

We were impressed with The Medicus Firm's up-front communication and candor associated with the difficulty of recruiting physicians in today's market. They committed to us that they would put forth all the resources needed to be successful on the search and did just that.

They initiated a nation-wide search for a family practice physician with a particular focus on candidates with active Texas licensure so that we didn't have to wait as long. They submitted four great candidates for review, we interviewed two of them and secured an American trained, Texas-licensed FP in just 102 days after commencing the search with The Medicus Firm.

We have subsequently engaged The Medicus Firm on multiple other searches and they are delivering at a high level on those assignments as well. I recommend The Medicus Firm and the work they do to any facility looking for a committed partner in your recruitment efforts.

Sincerely,

Jason Proctor
Assistant Administrator