



Our Region's **CHOICE**  
for TECHNOLOGY & CARE

February 9, 2009

To Whom It May Concern:

With the physician recruiting challenges today it is important to work with a firm that is well versed in the recruitment process. In the 9 months I worked with Robert Clarke and Medicus Partners they were very knowledgeable about the physician recruiting market and they exhibited highly effective communication and results. It is through the effort of Medicus Partners that we were able to attract a talented pediatrician that will be a great asset to our hospital.

I will continue to work with Medicus Partners in the future if the need arises and I strongly recommend them as a recruiting firm.

Sincerely,

A handwritten signature in black ink that reads "Stephen Pennington".

Stephen G. Pennington, CEO  
Hugh Chatham Memorial Hospital  
Elkin, NC