



January 22, 2010

The Medicus Firm
1231 Greenway Drive, Ste 295
Irving, TX 75038

Re: Brent Russell, Principal

To Whom It May Concern:

I would like to thank The Medicus Firm for sourcing our past three providers in record time and with excellent service. I have recruited physicians and mid-level providers for nearly 20 years and have had the opportunity to work with many firms. I chose Medicus Firm based on what I perceived as a fresh approach regarding recruitment. I found them to be very responsive, from the first site visit to the closing of the candidate. When we began the process our representative, Brent Russell came our community to understand our unique needs, and to get a sense of where potential candidates would be visiting and ultimately practicing. He toured our community with a seasoned realtor who understood the community needs, expectations and what we could offer in return. Together we developed a comprehensive profile, gathered data about demographics, and the region. From the gathered information a campaign was developed to target our specific needs. For the first time I did not feel like a company took a "canned" recruitment campaign off the shelf and put our name on it, this was "our" campaign.

We had a need to source the right candidate within a short time and Medicus delivered. Within a month of beginning we were having serious discussions with the perfect candidate. Shortly after discussions began we signed this candidate who is now fully integrated our practice and community. We then began looking for a second physician and a mid-level provider. Within two months of beginning our search we had the perfect candidates for both positions sourced to us. We have since signed both candidates. The Nurse Practitioner has begun practice and is again a perfect fit and we are confident that the second physician will be as well. I believe that the "perfect fit" comes from careful preparation and groundwork, which is exactly what Medicus Firm delivers.

Thank you to Brent Russell and Medicus Firm for professionalism and the excellence you bring to the recruiting industry.

Sincerely,

A handwritten signature in black ink, appearing to read "Paul R. Brosor".

Paul Brosor, COO