

April 1, 2011

Mr. Steve Marsh
Managing Partner
The Medicus Firm
14114 Dallas Parkway, Suite 600
Dallas, TX 75254

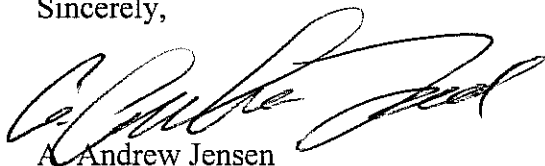
Dear Mr. Marsh,

It is with pleasure that I write this letter of recommendation for Grant Alexander, a Senior Recruiting Consultant with your firm. I have greatly benefited by working with Grant over the last two years. Not only has he produced the quality candidates needed for our hospital and community but he has done it in some very difficult specialties to recruit for. He has also been invaluable in assisting our institution develop a recruiting strategy and process. He has been a tremendous resource for us.

We have had a very positive relationship with The Medicus Firm and the knowledge and coaching Grant has provided has really taken our recruiting efforts to the next level. If someone was to ask me if I would recommend The Medicus Firm, I would say wholeheartedly and without reservation.

Thanks for your time and keep up the great work!

Sincerely,


A. Andrew Jensen