



March 12, 2019

We are a growing single specialty group and based on our immediate need for a "Rockstar" physician to join our busy group - we engaged The Medicus Firm.

Our recruiter was involved throughout the entire process, from start to finish; educating, consulting, and working with us to highlight and overcome challenges in the local and national market. With over a decade of experience he was very knowledgeable about our region and put us in the best position to succeed.

As a single specialty group, it is imperative that we find the right fit - both professionally and personally. The Medicus Firm worked very hard to not only find well qualified clinicians but also physicians whose personality and work ethic would be a match. Clinically we were certain, but many of the aspects we were absolute about were intangibles that were harder to define. In the end we found our "Rockstar" in less than 120 days!

As a small, but successful private group, any financial outlay is highly considered. The retained approach allowed us to have a dedicated consultant on-hand at all times to drive the search forward and we believe that hiring The Medicus Firm has been worth the investment. The agreement is fair, we were more than pleased with the results, and should we have future needs, they will be our first call.

It is with great pleasure that I recommend The Medicus Firm.

The bottom line is, they delivered what they promised.

Regards,

A handwritten signature in black ink that reads "M. Grey". The signature is written in a cursive, flowing style.

Maurice Grey

Practice Administrator