



Confluence Health
Moses Lake Clinic
840 E. Hill Avenue
Moses Lake, WA 98837

October 26, 2020

To Whom it May Concern:

I am pleased to recommend James Jones and The Medicus Firm to healthcare organizations looking to partner with a third-party recruitment firm.

In June 2019, Confluence Health hired The Medicus Firm to help support our primary care recruiting efforts in Wenatchee, Washington. Based on the outstanding support we received from James and The Medicus Firm, in November 2019, we made the decision to sign a second agreement for our Moses Lake, Washington recruiting efforts.

James possesses a deep knowledge of the healthcare industry and is eager to share that knowledge in a welcoming manner. I have found James to be trustworthy and very responsive to our organizational needs. James works to gain a thorough understanding of his client's requirements and identifies qualified candidates to meet them. Throughout the screening, interviewing and hiring process, both James and The Medicus Firm have been outstanding to work with.

One area that stands out above other recruiting organizations is the quality of pre-interview details provided by James. Prior to every virtual interview, and onsite visit, James meets with his candidates and will share all of the important factors that need to be addressed during our time with the candidate. These details proved to be beneficial as we recently filled our Internal Medicine opening which had been challenging to fill prior to partnering with James and The Medicus Firm.

I highly recommend The Medicus Firm and James Jones for your healthcare recruiting needs. If you have any questions, please do not hesitate to give me a call at 509-764-6400.

Sincerely,

A handwritten signature in blue ink that reads 'Stephanie Voigt'.

Stephanie Voigt
Provider Recruiter