



*"It all comes back to you"*

June 24, 2011

To Whom It May Concern:

It is with great pleasure that I write this letter of recommendation for Marcel Barbey. We were working exclusively with one retained search firm that had not been producing results at the time we were introduced to The Medicus Firm. The Marketer who called upon us was very enthusiastic, and so we decided to partner with them for a difficult search for a Hospitalist that had been underway for over a year. We could not have made a better choice; Marcel Barbey has exceeded our expectations.

After my very first meeting with Marcel, I was convinced that Marcel is the most professional and knowledgeable recruiter I have worked with in all my years of Human Resources and Physician Practice management. His due diligence process was extremely thorough, both before and during the entire recruitment process. His ability to evaluate our opportunity "through the eyes" of a candidate, his forthrightness, and persistence is what makes him the best as what he does. However, Marcel's integrity is his most admirable quality. He is able to gain the respect of both the client and the physician, which is very rare these days.

I am looking forward to my continued working relationship with Marcel and highly recommend that you make him part of your team.

Sincerely,

A handwritten signature in black ink that reads "James M. Brannon".

James M. Brannon, FACHE  
Vice President, Professional Services

JB:lmc