

NORAN
NEUROLOGICAL
CLINIC



July 11, 2017

To Whom It May Concern:

Over the years, I've worked with many recruitment firms, with mixed results. I have personally recruited dozens of physicians in my career and have worked with a variety of different "contingency" firms as well as with other "retained" firms with little to no success. I found that I received a lot of CV's for doctors who were either not what I was looking for or those that were exactly what I wanted but were not interested in what we had to offer. In both cases it was a complete waste of my time.

We engaged with The Medicus Firm in late October, in just 4 short months we signed our first **Adult Neurologist**. The success didn't stop there, shortly thereafter we also signed two more **Pediatric Neurologists**.

The Medicus Firm has been able to deliver on every search we've given them. Their approach is well thought out, their feedback is reliable and their service was tailored to my individual needs. The candidates presented and ultimately recruited fit the parameters we established and each candidate was well informed about our opportunity before they interviewed.

My experience working with the Medicus Firm has been exceptional. Our recruiter has a talent for adapting her work style to fit our needs and preference. She is persistent, diligent and focused, but most importantly serious about performance.

I am pleased to say that our recruiter had the competency and integrity that makes The Medicus firm a quality firm to work with.

I hold The Medicus Firm in high regard personally and professionally. I truly believe that The Medicus Firm's Servant-Leadership would be an asset to any organization needing assistance recruiting quality physicians. Simply put, The Medicus Firm delivers results!

Sincerely,

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Executive Director

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