



Essentia Health

November 3, 2010

RE: Reference for: The Medicus Firm

To Whom It May Concern,

I have worked with Justin Ballinger and The Medicus Firm since November 2009 and have been successful in placing one of our very important Family Medicine openings. I have been very happy not only with Justin, but with The Medicus Firm overall. They have excellent contract terms and are very flexible to our needs. They have outstanding customer service and are always willing to go that extra mile.

I can not say enough good things about Justin Ballinger, our recruiter, he is very thorough and presents himself and our facility with nothing but class and professionalism. He is very hard working and focused on getting results. He has a great deal of knowledge and adapts well to any situation. Communication is very important to me and Justin has never disappointed, he is always available and I never feel as if he is working with anyone except me. He prepares each candidate before every phone call and visit, which saves me a great deal of time and energy.

The Medicus Firm gives us that edge we need to fill our toughest searches in a timely fashion. Their knowledge of recruitment coupled with their drive for success make them a pleasure to deal with and a great partner to have. I believe The Medicus Firm is outstanding and I recommend them without hesitation.

Sincerely,

Ryan Berreth

Essentia Health – Central Region

Provider recruitment