

September 30, 2009

To Whom It May Concern:


Based on the work The Medicus Firm did on our behalf, I would recommend their services to anyone looking to hire a physician.

Pemiscot Memorial Hospital retained The Medicus Firm to recruit an anesthesiologist after looking with other firms and on our own for many, many months. The hospital had negative experiences with retained firms previously, but we felt that the experience of their partners and their model would yield positive results.

After visiting with us and helping us to position our search to be as attractive as possible, they initiated a national sourcing program. They subsequently submitted three candidates for our review; we conducted preliminary telephone interviews with each of the candidates; selected two of them for on-site interviews; and were successful in securing the physician we preferred. The search was successfully completed 128 days from the time we started with The Medicus Firm.

The Medicus Firm was a valuable resource to us during our search and we will definitely use them again if the need arises.

Sincerely,



Kerry L. Noble

Chief Executive Officer
Pemiscot Memorial Hospital
Hayti, MO