



March 20, 2013

To Whom It May Concern:

Re: The Medicus Firm

I am pleased to provide a reference for The Medicus Firm. Forrest Health provides medical services to the citizens of Southeastern Mississippi and beyond. In addition to Forrest General Hospital, Pine Grove Behavioral Health, and The Orthopedic Institute in Hattiesburg, Forrest Health operates acute care hospitals in Picayune, Tylertown, Prentiss, and Columbia. Forrest Health also operates Home Care and Hospice Services in 19 counties, Behavioral Health Services in 34 counties, and Rural Health Clinics and other medical practices throughout our service area.

In 2011, we assessed our physician recruitment process and the contracts in place for physician recruitment and decided that in order to meet our physician recruitment goals, we needed to take a different approach. After receiving proposals from and interviewing five national recruitment firms, we chose The Medicus Firm. We felt that the process outlined in their proposal and contract would produce the results required to meet our physician recruitment goals. In October of 2011 we signed an agreement with Medicus.

Nathan Miller, the Medicus recruiter who worked with our facilities, has done an outstanding job. All candidates presented have been thoroughly screened, have been extremely familiar with the practice opportunities and the communities where those opportunities exist, and were excellent candidates. Of the 42 candidates presented through December 2012, there have been 23 interviews (some at multiple facilities), 15 offers, 7 signed contracts, and five have started practice with two to start practice this summer.

I believe The Medicus Firm has demonstrated their value to our organization, and I am very happy we chose them as our partner for physician recruitment.

Sincerely,

A handwritten signature in blue ink, appearing to read "Douglas A. Jones".

Douglas A. Jones
Chief Operating Officer