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February 14, 2019

To Whom it May Concern,

I am writing this letter to endorse The Medicus Firm as trusted partner in physician recruitment. Harrison Family Medicine is a small, private practice located in Eastern Oregon and we engaged in a recruitment agreement with The Medicus Firm on May 1, 2018 to assist in locating a family medicine trained physician to join our group. Pendleton has a local population of just over 18,000 residents and is approximately 1 hour from the closest regional airport, which created a challenge in locating a quality family medicine provider to join our team. Additionally, as a small private practice we have limitations on the amount of compensation and recruitment benefits we can offer; not to mention, we are not positioned to sponsor visa candidates. In short, it was a very difficult search.

I am happy to say that we signed a bilingual family medicine provider on February 8, 2019. Throughout the process our recruiter, Mark Lozano, was very helpful in providing suggestions on how to creatively adjust our offer to be more competitive with the national landscape for primary care. Mark and his team provided consistent search updates and progress reports, providing market feedback, so we were always aware of what was happening with our search and what the game plan was in the event we were not seeing the yield we hoped for. If you have a challenging recruitment need, I highly recommend The Medicus Firm for their professionalism, counsel and commitment throughout the recruitment process.

Sincerely,

A handwritten signature in blue ink that reads "Shawn Gee".

Shawn Gee  
Practice Administrator  
Harrison Family Medicine