

September 18, 2009

To Whom It May Concern:

I have worked with Mark Nolen and The Medicus Firm for recruiting Hematologists/Oncologists for a busy academic medical practice. He has been very helpful in screening applicants for their interest in academic medicine and appropriate background requirements. They spent time in trying to find out what kind of applicants I was interested in and have been diligent in properly screening applicants so as to not waste my time with applicants that were not appropriate.

We have identified one applicant who will be starting in July 2007 and Mark is continuing to look for additional appropriate candidates for our practice. We have previously tried to do this on our own and with another recruiting firm that we did not find helpful. I appreciate Mark's attention to detail and his follow-through on candidates.

Sincerely,

Julie M. Vose, M.D.
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