



May 23, 2011

RE: Letter of Recommendation for the Medicus Firm

St. Mary's Hospital retained The Medicus Firm to help recruit for several of our most urgent specialties. Our decision to sign with them was based upon their experience, reputation, familiarity with our region, and compassionate drive by the team to help with our needs. I have now worked with The Medicus Firm for over a year, and am very pleased with the placements and help they have provided.

Brent Russell was assigned as our Recruiting Consultant. From the onset, Brent took the time to understand our unique needs, concerns of our physicians and staff, and helped us identify and address several concerns. Brent gathered the information needed to develop comprehensive profiles for each of the positions we listed on our recruiting agreement, and developed a recruiting plan of action that instilled a sense confidence and momentum throughout our Medical Staff. At the conclusion of our meetings, I believe with the plan that the feeling of the group was that we were set up for success.

Brent immediately began sourcing candidates based upon our needs. We have been very impressed with the candidate choices and signed several of the physicians that were submitted. The first two positions were filled with candidates actually submitted within two weeks of initiating the searches; Family Practice, Anesthesia, and most recently OB/GYN. The activity we experienced for a majority of our positions has been exceptional.

I believe The Medicus Firm's impact extends beyond the candidates they submit, and I would highly recommend them.

Sincerely,

A handwritten signature in black ink, appearing to read "T. Shoen".

Timothy Shoen, MD, VPMA