



NEUROLOGY & NEUROSCIENCE ASSOCIATES, INC.

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May 27, 2010

RE: The Medicus Firm – letter of recommendation

To Whom It May Concern:

It seems I have been in permanent recruiting mode for the past five years, and have typically used a variety of contingent firms to find Neurologists for our private group practice in Akron, OH. I have found that the contingent firms do not know the specifics of our practice or the community that well, and simply fax candidates in hopes of finding a match.

I recently contracted with the Medicus firm to seek out quality candidates for the practice. I knew it would require some up front money, but knew they would be working for us on our behalf. Our search consultant took the time to get to know our practice and community, allowing him to screen applicants and save me time by only forwarding those that he knew would be a match for what I was looking for, and who were truly interested in our opportunity and geographic region. The result was that we signed a very high quality candidate within 60 days of the placement. I did not have to go through multiple candidates and sort out those that were true matches for the practice, saving me time from spending a lot of time on the phone with candidates who were not a proper fit.

The total cost of using The Medicus Firm was very comparable to the retained firms, with the exception of the mailing campaign, which I was willing to pay for to target the candidates I wanted. Our search consultant worked with me to tailor the list, and to keep the price within my comfort zone.

Due to the success of the first search, we recently retained them for another search for a more difficult stroke subspecialty candidate. We are in the midst of that now and I have been pleased with the candidates I've been presented thus far. I expect we will be successful in this search as well.

I would strongly recommend the Medicus Firm to anyone who has recruiting needs.

Sincerely,

Fred Luecke, CPA
Administrator / CFO