



**DOCTORS HOSPITAL
OHIO HEALTH**

September 17, 2009

As an internal recruitment professional, I typically don't work with outside firms and almost never work with retained ones. In late summer 2004 we were in dire need of two difficult to recruit specialties and made the decision to seek another approach to get the positions. The Medicus Firm presented their process to me and based on past successes in hospitals located in Ohio and the Midwest, we retained their services.

Our consultant provided us with sound counsel and insight into the market and we began to see results very quickly. Candidates matched our criteria and were interested in the opportunity. Within 120 days we had the job filled and are extremely excited about this outcome.

I would have no problem recommending The Medicus Firm to anyone in search of a committed and capable search firm to fill some critical needs.

Sincerely,

Penny Cowdery
Director Physician Relations & Recruitment Doctors
Hospital