



March 24, 2015

To Whom It May Concern:

I am writing the letter to endorse the work and services of the Academic Division at The Medicus Firm and their Senior Recruiter, Mark Lozano. In August of 2014, the Knight Cancer Institute at Oregon Health and Science University retained Mark and his team to assist with a difficult faculty recruitment need for a full-time Nocturnist to specifically cover hematology and oncology floors. Mark visited OHSU, developed a comprehensive understanding of our need and designed a recruitment strategy to address our opening within a timely manner.

We started seeing candidates in late September and in October the pipeline started to fill up. Through the efforts of The Medicus Firm, we received a slate of 11 qualified candidates over a four month period, which provided our team selection in determining which candidate was the best fit. In February of 2015, we signed our first, full-time Nocturnist to join the Knight Cancer Institute providing opportunity for continued growth within our program.

Mark consistently provided our department with monthly reports outlining the progress of the search and updating our team on any candidates that we had in process. I am very pleased with the performance of The Medicus Firm and hope to partner with them again on any future faculty recruitment needs that prove difficult or urgent for the Knight Cancer Institute.

Sincerely,

Michaelis Wood Lowrance, PHR
Senior Human Resources Manager
Knight Cancer Institute, OHSU