



January 25, 2010

Re: Reference for The Medicus Firm

To Whom It May Concern:

I have personally worked with The Medicus Firm since June of 2009 and with their assistance, we have successfully filled two of our most urgent needs in a short period of time. The contract terms are ideal for us, as it allows us to work on several different searches at one time without spending our entire recruiting budget for the year. It also allows for an important sense of continuity within the relationship. I particularly appreciate their willingness to adjust to our search priorities, as our needs are sometimes very fluid.

We have found our recruiter, Justin Ballinger, to be very professional and resourceful throughout the recruiting process. Justin is personable and focused on results. I never feel as though I am competing with other clients for his time. We are in communication on a daily basis, and his direct feedback is helpful in making the necessary adjustments to effectively recruit quality physicians. The screening process is very thorough, which saves much time for me and for candidates. The presented candidates are always well informed of our opportunity before a phone interview and prepped prior to an on site visit.

The Medicus Firm provides us the best chance to fill the toughest searches. Their knowledge of the market and sense of partnership make them a pleasure to work with and we look forward to a long lasting relationship. I can offer my strongest recommendation that The Medicus Firm provides effective, quality service.

Sincerely,

Katherine Vaughn, RN BSN
Cookeville Regional Medical Center
Physician Liaison