



September 9, 2009

Re: Reference for The Medicus Firm

To Whom It May Concern:

I have worked with Medicus Partners and now The Medicus Firm for several years in our San Antonio hospitals and when our system acquired McKenna Memorial Hospital, we were pleased to learn that they had also been working with The Medicus Firm.

In New Braunfels, we have successfully recruited 7 physicians with the assistance of The Medicus Firm in specialties including cardiology, family practice, hospitalist and orthopedic surgery. We have found our primary recruiter, Mark Saurette, to be direct and timely in his communications throughout the recruitment process. The Medicus Firm has always presented us with highly qualified candidates. The candidates were well briefed and prepared for our phone and on-site interviews. All details were taken care of with the recruits and follow-up conversations were handled in a timely and professional manner. Results were immediately communicated back to us.

I would definitely recommend The Medicus Firm to any organization interested in recruiting physicians. Their professionalism, follow-through and results are excellent. They are very knowledgeable of the physician market and compensation issues that contributed to the success of our search. The Medicus Firm is a search firm I will continue to use.

Please do not hesitate to contact me regarding any questions that you may have regarding The Medicus Firm and their services.

Sincerely,

Ray Afaisen
Director of Physician Services