



December 28, 2011

RE: The Medicus Firm

To Whom It May Concern:

Refugio County Memorial Hospital began working with Jason Farr at The Medicus Firm in September 2011. Jason partnered with us to successfully recruit a Family Medicine physician to Refugio, Texas. Jason delivered as promised and greatly assisted us with a successful recruitment of a physician in December 2011.

Jason embraced our mission and truly understood our goals as an organization, and applied this insight on the search he worked. His knowledge of the market dynamics and the unique difference in recruiting has been instrumental in our ability to succeed with this challenging search.

The candidates The Medicus Firm present are intimately informed of the parameters of our community, our hospital and of the practice opportunity. The candidates also have the background, training and motivation necessary to be successful in our community.

I am extremely pleased with the work The Medicus Firm has done for us and will continue to use them when the need arises. I recommend this organization to anyone in need of a quality-focused recruitment partner that can provide results.

Sincerely,

A handwritten signature in blue ink that reads "Louis R. Willeke". The signature is fluid and cursive, with the first name "Louis" being the most prominent.

Louis R. Willeke
CEO/Administrator
Refugio County Memorial Hospital