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> David Lin, M.D. Amy E. Riedel, DPM

Kathryn P. Harrison Administrator

May 5, 2014

To Whom It May Concern,

I am the practice administrator for an Orthopaedic Group here in the Houston area and have worked closely with The Medicus Firm and their recruiting consultant, Chad Rudel. I personally met with Chad Rudel on January 14<sup>th</sup> 2014 and I was astounded that we actually interviewed (2) solid candidates by the 21<sup>st</sup> of February! We had been recruiting for the past year and we were able to secure one of those candidates on March 5<sup>th</sup> which was 50 days from their initial visit! We have a very busy group and as administrator, I am exposed to wearing many hats and it was a relief to be able to trust a firm such as The Medicus Firm with basically my entire recruiting process. I have worked with other recruiting firms with little to no success and my expectations on finding the right candidate were far exceeded. Their contract and approach to marketing and advertising was a breath of fresh air. In short The Medicus Firm provided the best recruiting and final solution I have experienced in hiring a new doctor into our practice. From start to finish, the process as efficient and organized and I was rather impressed with the regular communication and updates I received. I always felt a "personal touch" and would not hesitate to use The Medicus Firm again when we are ready to add an additional orthopaedic surgeon and would highly recommend them to any group with my sincerest endorsement.

Sincerely,

Kathryn Harrison

Administrator

Orthopaedic Associates, LLP

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