



Working together to work wonders.

Primary Care Services Group

*Cynthia A. Judice, MD, FAAP
Chief Medical Officer
Primary Care Services, UTMB*

March 5, 2015

RE: Medicus Firm

To Whom It May Concern:

The University of Texas Medical Branch, Division of Community Based Clinics, recently had the opportunity to work with the Medicus Firm for recruitment of physicians to work in several of our clinics. We were/are extremely pleased with the results. Skott Harrington, our Principal Academic Recruiter and his team, did an outstanding job of sourcing, screening, and submitting candidates for our consideration. Those candidates fit the exact parameters that we requested. They "listened" to our desires and presented numerous high quality young physicians that we ultimately hired.

After conducting a thorough screening and vetting process, the candidates presented were not only a perfect clinical fit, but they all possessed an outstanding personality fit. We engaged Skott and his team in late December and by the date of this letter, we have successfully hired 3 outstanding candidates as well as another who should contact us within the next week with a decision.

Primary Care recruitment is a daunting task. Knowing this, we engaged a number of firms to assist us. In record time, the Medicus Firm far surpassed their competition and our own internal efforts to garner excellent physicians.

For this reason, UTMB Health offers their strongest recommendation; The Medicus Firm provides effective, quality service, and we unequivocally recommend them to any institution. If you have questions about their efforts on our behalf or our experience with them, please feel free to contact us.

Sincerely,

A handwritten signature in cursive script that reads "Cynthia A. Judice, MD".

Cynthia A. Judice, MD, FAAP
Chief Medical Officer
Primary Care Services
Community Based Clinics
Clinical Professor of Pediatrics
UTMB Health