



Pediatric Clinic, P.A.

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To Whom It May Concern:

It is with great pleasure I have the opportunity to provide a reference for The Medicus Firm as an outstanding strategic business partner to The Pediatric Clinic, P.A. As a high volume pediatric practice with five physicians and three nurse practitioner located in rural Northeast Texas, it is difficult to recruit well qualified physicians in our area. As a practice actively engaged in succession planning, we are desirous to employ physicians which will establish roots in our community to continue the quality care parents have come to expect from The Pediatric Clinic, P.A.

From the initial meeting with The Medicus Firm, our recruiter been very engaged. He has listened to our requests, desires, struggles and needs. He understands the difficulties associated with recruiting for a small rural community; however, he has not let that hinder his ability to find what we need. During the process, his communication has been up-front of any concerns and recruitment possibilities.

In a recent effort, our recruiter was aware of candidate coming home to visit his parents. Understanding the candidate was a little outside of our search parameters, our recruiter was determined we needed to see the candidate. I am glad he was. We were very impressed with the candidate and had a contract signed within twenty one days of first meeting the candidate.

On top of the results The Medicus Firm provides, they have been a breath of fresh air in our recruitment effort. The Medicus Firm has proven to be a valuable partner to The Pediatric Clinic, P.A. and I would highly recommend using them when recruiting providers for permanent positions.

Sincerely,

Andy Fortenberry
Clinic Administrator