



TEXAS TECH UNIVERSITY
HEALTH SCIENCES CENTER.
School of Medicine
at Amarillo

Department of Pediatrics
January 15, 2015

RE: Letter of Recommendation

To Whom It May Concern:

Texas Tech University, Department of Pediatrics recently engaged The Medicus Firm to help with the recruitment of a Pediatric Hematologist/Oncologist to join our faculty team and we are extremely pleased with the results we received.

Our recruiting Principle, Skott Harrington, has done an excellent job of delivering high quality, prescreened candidates to meet our needs. He knows this area well and did an exceptional job in representing our market. Skott came to our community to profile the opportunity and he provided valuable feedback regarding the search offering up suggestions on how we could better package the opportunity for more successful recruitment. He even went the "extra mile" and attended the 2014 Children's Oncology Group (COG) meeting to qualify Pediatric Fellows seeking new opportunities on our behalf. Skott communicated frequently regarding the progress of the search and worked diligently to ensure that we had a successful outcome. I never felt as though I was competing with other clients for his time or service.

We are very pleased with the end results and look forward to the newly hired physician who will be joining our team. We look forward to using their services and expertise with our recruiting needs in the future.

Sincerely,

A handwritten signature in black ink that reads "Todd Bell".

Dr. Todd Bell
Regional Chair of Pediatrics
Texas Tech University Health Science Center, Amarillo