



TEXAS TECH UNIVERSITY  
HEALTH SCIENCES CENTER™  
School of Medicine  
at Amarillo

Department of Obstetrics and Gynecology

August 6, 2014

To Whom It May Concern:

Texas Tech University Department of Obstetrics and Gynecology recently engaged The Medicus Firm to assist in academic faculty recruitment. We are very pleased with the results.

Our recruiting principal, Skott Harrington, exceeded our expectations in delivering high quality, prescreened candidates to meet our specific needs. He knows academic recruiting well, and he was able to locate suitable candidates in a timely fashion for our market in West Texas. Mr. Harrington came to our community to profile the opportunity, and he provided valuable feedback regarding the search. He offered suggestions on how we could better package the faculty position for more successful recruitment. Skott communicated frequently regarding the progress of the search and worked diligently to ensure that we had a successful outcome. I did not feel that I was competing with other clients for his time or service. He was very patient and understanding when our recruitment committee decided to interview certain candidates and not others.

We are very pleased with the newly hired physician who will be joining our faculty. If my department needs help with recruiting again, we will look again to the Medicus Firm for their expertise.

Sincerely,

A handwritten signature in cursive script that reads "Kauffman".

Robert P. Kauffman, MD  
Professor and Regional Chairman  
Department of Obstetrics and Gynecology

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