



600 WEST RIDGE ROAD  
WYTHEVILLE, VIRGINIA 24382  
(276) 228-0200

February 3, 2010

RE: Reference for The Medicus Firm

To Whom It May Concern:

I have personally worked with The Medicus Firm since September of 2008, and recently we successfully completed a very difficult search. Recruiting for a rural community often brings many challenges, but The Medicus Firm's staff fully understands how to overcome these challenges by matching quality candidates to our needs.

I have found my recruiter, Mark Nolen, to be diligent and methodical in his searches. Mark is very result oriented and in tune with the exact criteria I present in my job descriptions. He is very personable, and someone I now consider as my partner and friend. Mark is very thorough in the screening process, informative during the candidate interview cycle, and diplomatic when assisting in the contract negotiation phase.

The Medicus Firm has been a valuable resource for me, and I highly recommend their services to anyone needing additional help with recruitment. They are a top-notch company with customer service as a high priority.

Sincerely,  
Vicky Hill  
Director of Physician Support/  
Recruitment Services  
Wythe County Community Hospital  
Wytheville, Virginia 24382