



June 1, 2009

To Whom It May Concern:

We are a 39 physician multispecialty group with six pediatricians. We have never had difficulty recruiting quality pediatricians. However, recently we ran into challenges for the first time in getting the type of quality candidates that we have been accustomed to. Although we have used retained firms in other specialties, we had not had to use a retained firm for our pediatricians. We elected to try Medicus Partners, now known as The Medicus Firm, for the first time. The Medicus Firm provided several good candidates. About six months into our process The Medicus Firm provided us with two very good candidates. Both interviewed and both wanted the position. We only needed one and came to closure with our first choice. She is a well-trained physician who will be a good fit into our team oriented culture.

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