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Because I have many responsibilities outside of physician recruitment as well as many needs that I fill on my own, I needed a firm that I could truly count on to get the job done when I had a difficult search for an ENT come up. We were recruiting on behalf of a local group and needed to be successful in a timely manner so I called to see if The Medicus Firm could help. I found that the process and the results were just what we needed.

My consultant met with the group we were recruiting on behalf and helped them understand the complexities of today's physician recruitment environment, what would be competitive and what they should focus on in terms of candidate pool. With the appropriate focus and a well-defined strategy, our consultant was able to lead the group to the right candidate for their needs. **In** total, four candidates were submitted to them, two were brought in for interviews and one was ultimately selected.

The process went smoothly, for the most part, and my consultant's years of experience and ability to handle tricky situations came in handy. I have been extremely pleased with the work The Medicus Firm has done and have retained them to work on another search. I recommend them to anyone in need of a quality-focused recruitment partner who can produce results.