



It is with pleasure that I write this reference letter on behalf of my recruiting partners at The Medicus Firm (TMF). We are a private OB/GYN group located in Appleton, Wisconsin and began our relationship with TMF in December 2013. Those search efforts resulted in two new providers joining our group, we could not have been more pleased with the process and subsequent results.

Because of this previous positive experience, in the summer of 2017 we re-engaged with TMF. We were looking for a "needle in a haystack" provider, therefore we braced for a marathon rather than a sprint. Together we launched a targeted marketing campaign resulting in several candidates that met our specific demands and found ourselves positioned to make offers to multiple candidates. TMF launched the targeted marketing campaign in early October and by the end of January we had secured the newest member of our team.

During the process, the communication from our recruiter was impeccable. From bi-weekly "updates" to the monthly activity reports there was never a time that we questioned if our recruiter was working diligently. Additionally, we realized our recruiter had a keen understanding of the specific requirements which resulted in minimal interviews and down time to secure an outstanding physician to join our team.

For nearly 5 years, The Medicus Firm has been our chosen firm simply because they provide a level of expertise and commitment that far exceeds our expectations. They are a true "partner" and have become an extension of our group. We've come to realize that TMF has always had our best interest at heart.

I strongly recommend The Medicus Firm to any hospital, clinic or facility in need of a provider. TMF truly understands the importance of diligence and passion and furthermore represented their core values with the utmost integrity and pride.

A handwritten signature in black ink, appearing to read "Tiffany Krings".

Tiffany Krings

Operations Manager