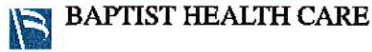


# Lakeview Center



*... helping people throughout life's journey*

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February 21, 2019

To Whom It May Concern:

I am pleased to write this reference letter for The Medicus Firm. We are a behavioral health center that serves as a part of a larger hospital system in Pensacola, Florida. While our area is beautiful, we often have challenges recruiting here because many physicians are unfamiliar with the panhandle and our community and Psychiatry is such a competitive market. Additionally, we have some particular criteria for our searches and candidates making these providers even trickier to find.

I am happy to report that we just hired 2 providers through Emily Glaccum and The Medicus Firm's efforts who are outstanding. Not only did we hire an Adult Psychiatrist for our Pensacola opportunity but we also hired a Psychiatric ARNP for Defuniak Springs which is a smaller community a little over an hour away. Because of the Medicus model and the placements occurring within days of each other, these placements proved very cost-effective for our organization. I should also note that there is a 3<sup>rd</sup> Psychiatrist/provider who interviewed and may be joining us in the near future.

I have had prior negative experience with a firm with a retained business model so I was skeptical about engaging another with the and paying upfront fees, however, The Medicus Firm performed for me and I am very pleased with the results. I would recommend using The Medicus Firm to anyone seeking a retained provider recruitment service. Staff did go above and beyond to assist the process.

Sincerely,

A handwritten signature in blue ink, appearing to read "Dennis Goodspeed".

Dennis Goodspeed  
President, COO Behavior Health  
Lakeview Center, Inc.